

Diversity and Inclusivity Council Standing Policy

The purpose of the Diversity and Inclusivity Council is to support and advocate for initiatives on campus related to diversity, inclusivity, and equity. In addition, the council aims to support the cultural and identity organizations on campus and work collaboratively with them on social change. These orgs currently are Black Student Union, Hmong Stout Student Organization, Native American Student Organization, Latinos Unidos, Gender Sexuality Alliance, and International Relations Club.

- I. The Diversity and Inclusivity Council shall be chaired by the Director of Diversity and Inclusivity.
- II. The Diversity Council should have the International Relations Senator as well as the Accessibility and the Accommodations Senator
 - i. The Diversity and Inclusivity Council is not limited to these senators, but they are required to sit on this committee.
- III. The Diversity and Inclusivity Council strives for diverse representation at the table. We will allow a voting representative from each cultural and identity organization.
- IV. Quorum for the committee will consist of two voting members, one of them must be a voting member of the U.S.S of the S.S.A.
- V. The Initiatives of the council include, but are not limited to:
 - a. Discuss issues of discrimination, prejudice, and injustice on campus and discuss ways to address them and bring them to the SSA.
 - b. Help assist and educate international and minority students on educational programs (i.e.: canvas)
 - c. Regularly attend and/or offer assistance to events on campus related to social justice, advocacy, diversity, inclusivity, equity, and underrepresented populations
 - d. Collaborate on ways to promote the Hate and Bias Team and Incident Form
 - e. Be a liaison between the cultural orgs and the Financial affairs committee and assist with budgeting, contingency, and other financial processes.
 - f. Engage in discussions and initiatives to promote better ADA compliance on campus
 - g. Support the multicultural and identity organizations on initiatives, discussions, events, etc.
 - h. Actively try to connect student organizations related to diverse and/or underrepresented communities to engage in discussion related to diversity, inclusivity and equity.