



SEPTEMBER 2020

National Hispanic Heritage Month

We observe National Hispanic Heritage Month from September 15 to October 15. The observation started in 1968 as Hispanic Heritage Week under President Lyndon Johnson and was expanded by President Ronald Reagan in 1988 to cover a 30-day period starting on September 15 and ending on October 15.



Latinos Unidos National Hispanic Heritage Month Celebrations
Photo by: Zoe Cornwell

It was enacted into law on August 17, 1988, on the approval of Public Law 100-402. The day of September 15 is significant because it is the anniversary of independence for Latin American countries Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on Sept. 16 and Sept. 18, respectively.

[\(Source\)](#)

Latinos Unidos

UW-Stout's student organization Latinos Unidos celebrates history, culture and contributions of Latinx communities throughout the year, and offers special programming and education during Hispanic Heritage Month. You can connect with this outstanding student org here:

Connect: [Latinos Unidos](#)

Instagram: [@uwstoutlu](#)

Facebook: [UW-Stout](#)
[Latinos Unidos](#)



Microaggressions Quiz

Which of the following are microaggressions?

(check all that apply)

- ☐ What are you?
- ☐ Where are you really from?
- ☐ Wow, your English is really good.
- ☐ When I look at you, I don't see color.

Answers

All of the above are microaggressions. Microaggressions are everyday verbal, nonverbal, and environmental slights, snubs, or insults, whether intentional or unintentional, which communicate hostile, derogatory, or negative messages to target persons based solely upon their marginalized group membership.

(Derald Wing Sue, Ph.D.)

Pronouns

At UW-Stout, we respect every member of our community's pronouns. To learn more about inclusive pronoun usage, click [here](#).

"**Xe** feels confident in **xemself** and wants to share **xyr** identity!"

"**She** is educating **herself** on inclusive pronouns by reading this section!"

"**They** know their friends will respect **their** identity."

"**He** is excited to teach **his** friends about inclusive pronouns!"

Protesting on Campus

UW-Stout is committed to the exercise of free speech and freedom of assembly and will work in good faith to assist students and student organizations in demonstrations and protests in accordance with reasonable, time, place, and manner guidelines. Learn more [here](#).

Bisexual Pride Day September 23



Pink: Representing attraction to those of the same gender identity.

Purple: Representing attraction to two genders.

Blue: Representing attraction to those who identify as a different gender.

[\(Source\)](#)

Speak Up Against Bias

Bias incidents are acts motivated by bigotry and/or hate based on the victim's actual or perceived race, ethnicity, nationality, gender, sexual orientation, gender identity/ expression, religion or disability. If you or someone you know experience bias, we encourage you to report the incident and a member of the bias incident response team will be in touch within one business day.

[Report an Incident](#)