



Figure 1: Stout Student Association Logo

Meeting Minutes

7:00 PM Ballroom A, Memorial Student Center

49th Congress 5th Session October 2, 2018

- I. Call to Order
 - a. Meeting begin at 6:59 PM
- II. Pledge of Allegiance
- III. Acknowledgement of Country
- IV. Roll Call
 - a. Senator Brisbin excused
 - b. Amended roll, Senator Ramos present
- V. Standing Committee Roll Call
 - a. Executive
 - i. All present
 - b. Organizational
 - i. Senator Haas and Advisor Proksch
 - c. Financial
 - i. Senators Dumke and Patel excused
 - d. Sustainability
 - i. All present
 - e. Diversity and Inclusivity
 - i. All present
 - f. Visibility and Outreach
 - i. Senator Miller Excused
- VI. Words of Wisdom – Senator Ramos
 - a. “Even a small amount of power can have a great effect on a certain area” – Satoru Iwata, late President of Nintendo
 - b. Senator Kangas, next week words of wisdom
- VII. Open Forum

i. Campus Inclusivity – Julie Miller-Carlin – LGBTQIA + Program Coordinator

- The current Associate Dean position does not include the LGBTQIA+ community under its umbrella. To not include it would be a step backward and not a step forward and an embarrassment for the campus.
- EDI (Equity, Diversity and Inclusion). Means any sort of a minority needs to be included in the position.
- Not possible to practice inclusivity while also excluding one of the members for LGBTQIA+
- There is not a sound reasoning for excluding LGBTQIA+. To exclude on a campus like ours, because we have students who are so involved at every level and are leaders on campus. The concerns of the community have blossom in many years. We have always move forward in the progress and the campus never went in the way of that. It is puzzling and distressing to encounter this at this time.
- By not including the LGBTQIA+ community this would send a message of whose valued and who's not valued. Hurt the reputation of Stout across campus. Equity has to include everyone, including the LGBTQIA+ community.
- Inclusivity: Inclusion of involvement and empowerment where the worth of all people is recognizing. Is the practice of not excluding members of minority group?
- The people who are giving up the money, are also in support of being inclusive.
- We must get in front of DEI (Diversity, Equity and Inclusivity) issues and do something in a comprehensive way.
- The Qube has been in the forefront for UW-Stout of Trans care and initiatives. It's not possible to exclude one population and to have a successful position. The new Disability Director and as I was talking of the importance of doing it right the first time and not having to go back and fix it.
- I've been told by the people who wrote this, say they will still work with LGBTQ, and the disability services director spoke up and said, they did the same thing there and we were excluded (at her old job) and in practice that never happen, because the people in the room weren't thinking of the people that was left out.
- Diversity Office is a common position around the country and not considered a chief diversity office, the things that they would do

are a part of this. There are requirements for the standing of practices.

- Multicultural Student Services had similar problems and it took 30 years for colleges to see the value. Without the intersectionality of MSS and LGBTQIA + we cannot serve the entire student. My goal wants to work closely with the offices no matter who they go to.
- Queer Youth of Color: one in three identify as POC. The idea that the Qube could be siloed off to the side when we have so much intersectionality. 48% of students of color experience having more than one marginalize identity. Which make it more challenging for the individual to have more than one marginalized identity.
- When students come out in college, it's hard on students when personal and school life have become a hard time to balance the two. Suicide rates, Alcohol and drug use goes up, homelessness goes up if these issues are not address.
- With the recent national climate there has been a string of incidence against the LGBTQIA+ community. The administration for Community Living does not ask questions about sexual orientation.
- 125 state bills were introduced designed to restrict the rights of LGBT individuals and their families.
- Minority stress model, it able to determine the degree of stress cause by a specific action. SGM (Sexual Gender Minorities). And recent public policies are a significant source of stress.
- I'm terrified of this new position if it passes because of how much public policies have impacted the students and to top it off the campus doesn't want to embrace the LGBTQIA + community that would have potential harm. When you see any government entity stand up for you, it increases hope.
- **Current:** What happen we started thinking more intersectionality. Diversity has become more inclusive for the LGBTQIA+ community.
- On the UW-Stout website it includes LGBTQIA+ in the section under diversity, if it's included here, than why isn't it included in the position?
- If this position goes through without the exclusion of LGBTQIA+ there will exclusion for the community. Stout website shows the inclusivity of Sexual and Gender minorities. This is the only one that is not being included. The things that we are saying to people about who we are, as this is being publicly said to outside

personnel, Stout needs to live up to the words they put on their website.

- Even though the UW system does not collect data, UW-Stout does have data and it shows that the LGBTQ community is struggling as time goes on. From the campus climate survey after the election.
- We are touting inclusive excellence, but we are not including this inside our Diversity position.
- As acceptance has grown so too the number of people in the LGBT community. This is one of the reasons we need to act now, due to the increase in social acceptance.
- **Senator Haas**
 - I'm concerned the person in that position would be overwhelmed?
- **Julie Miller-Carlin**
 - The position will oversee all of campus communication and will be backing the entire university. They would be supporting and strengthen the services for all universities. Watching out for everyone and working with administration to help departments work together.

VIII. Approval of the Minutes

a. Minutes Approved

IX. Unfinished Business

X. New Business

a. U.S.S. 49.05.01 Appointment of Senator of the College of Arts, Communication, Humanities and Social Sciences

i. Motion to appoint Malena Larson as the Senator of the College of Arts, Communication, Humanities and Social Sciences

- I would like to be a part of the SSA in making a difference and be an advocate for Stout drive for innovation.
- Motion Passed

b. U.S.S. 49.05.02 Appointment of Shared Governance

i. Motion to appoint Matthew Kostka to Dining Advisory Committee

ii. Motion Passed

XI. Reports

a. President

- i. I'm back from Texas. Started work on the Director of Technology bylaws, I also started working on Senator training, so we can go over basic things like, writing a motion, and if you don't know what that means I will send a more extensive report out.

b. Vice President

- i. Last week I went to the leadership summit and I learned a good bit and I also met other student leaders. Then on Tuesday I helped the league of women voters set up by getting their internet working. I practiced my part in leading the SSA meeting which was interesting. Then, on Friday I attend the sustainability council meeting and gave them some ideas that could work but also not.
- c. Director of Communications
 - i. I had a very eventful week. I got ready for senate/caucus meeting. The Visibility and Outreach had our first meeting this week. Got cleaning supplies for the office. Attended the Fall Segregated Fee meeting and listen to the different proposals from departments on budget increase or decreases. Had a meeting with Vice Chancellor Lyons about my initiative for No More Bystanding. Subbed in for Director Lytle at the CIC meeting and discuss faculty compensation and student concerns. I also visited the Sustainability Committee and OAC for fun. Wanting to work with the Counseling Center to discuss solutions for Mental Health issues.
- d. Director of Organizational Affairs
 - i. I attended the Faculty Senate Executive Board meeting last Tuesday, in which we discussed the possible change in advisement days and also went through each subcommittee making introductions. Today, I went to Faculty senate meeting and they talk a lot about the class time. The possibility of that changing. Went back and forth of approval and denying of departments around campus, majority want to move down to 50 minutes and some wanted to go up to 60 minutes. The pitch is we have time for in class learning and Faculty feel that cutting down the 5 minutes would cut down on Stout reputation. Also, talk about class sizes wanted to be lowered.
- e. Director of Financial Affairs
 - i. I also presented at the Leadership Summit, I attended the Fall segregated meeting with Director Canon and Nadeau looking at different budgets for departments. We will have them sometime in November. Attended the Student tech fee and was able to push the submissions back to October 17th.
- f. Director of Legislative Affairs
 - i. I also had a very busy week. Last Thursday I went to the student tech fee as well. Tech fee is a part of ATL and the money is use for the better of campus. We are starting a Director of Technology and Vice Chancellor Lyons are optimistic to move money over into that role (like the green fee). Went to the Dining Advisory Committee

with Senator Kostka and they had super good, Indian food. Talked about Dining signing a new contract for distributors and working out the kinks. The commons are hiring, and they really need workers. Looking into starting a student legal service here.

g. Director of Diversity and Inclusivity

- i. This week I did several things. The main thing that I did was I had a meeting with the Diversity Bridge Team Chair Sarah Wynn. We discussed their Inclusive Excellence Plan for 2018-2019, which includes their initiatives, goals, and other important things they are trying to do this year. In addition, we had the first Diversity and Inclusivity Council meeting, which we discussed the Inclusive Excellence plan heavily, and gave our student input to the chair (who then made the appropriate additions). As well in the meeting we talked about goals that we would like to accomplish and started to talk about diversity initiatives. Among the many things we talked about being establishing governing documents for our committee and creating a student survey about how they feel on campus, and how diverse and inclusive they feel Stout is.

h. Director of Sustainability

- i. For the past week I met with my adviser Sarah Rykal and we had a productive meeting about initiatives the Sustainability Council could undertake and got a list of who would be good resources for those initiatives. After that I had my first meeting with the Sustainability Council which was very productive. We decided what initiatives we wanted to move forward with and listed them in order of which we wanted to start now or later. The first initiative we decided to move on is implementing LED lighting in AF hall, the next initiative that we wanted to work on is purchasing matching trash containers to go with the new recycling containers we put around campus earlier this semester. The third initiative we talked about was to work with dining in order to put more vegan options in the dining halls since that is a growing concern among students. The meeting went well and now I have a good sense of what direction to go in to get working on these projects.

XII. Additional Reports

a. Shared Governance

- i. **Fall Segregated fee meeting**, Director Canon, Halbach, and Nadeau heard out different departments in regard to potential budget projects from Instructional Resources, Athletics, Intramurals, Rec Complex, Municipal Services, University Centers,

Student Involvement, Alt Trans, Campus Card, Health Services and Counseling Center.

- ii. **Senate of Academic Staff**, The SAS discussed the new 2-Step authentication process that will roll out on November 19. This will be used by individuals who have access to student grades and will be used for Access Stout, D2L, and Canvas. Tim Sheill from the Center for the Study of Institutions & Innovation spoke about the work the Center was doing, and encouraged anybody with ideas for symposiums, civil liberties, right to vote, gun ownership, etc to reach out to him. They may work on creating a new Bylaws and Policies Committee based on System requests in the future.
- iii. **CIC**, the meeting we discuss what the goal for the committee is. They talked about faculty compensation because faculty do not get paid throughout the year for monitoring co-op. They also discuss better file management system that goes through learn@uwstout like any other class instead of career link. Discuss how students are filling isolated and having bad experiences on co-op.

b. College Reports

XIII. Announcements

a. **Senator Schoenike**

- i. Go to these Damn UW-System meetings because people are not showing up.

b. **Advisor Witucki**

- i. Senator Larson please see me after the meeting to be sworn in.

c. **Director Lytle**

- i. Work for Dining!

d. **President Bragelman**

- i. Struggling to find people for University Court
- ii. Senator Stolzman and Dumke see me really quick after the meeting
- iii. UW-Systems moved to Teleconference, at the SSA office.

e. **Director Buchanan**

- i. SOCOC applications are up
- ii. Student Organization Conduct Oversight Committee and on a good year we meet twice for a training.
- iii. At the end of the Month GSA is having their annual drag show (this year theme is Leather and Lace. Doors open at 6:30 PM and show starts at 7.

f. **Director Halbach**

- i. Just a reminder contingency 1 process is open to October 16th.

g. **Senator Miller**

- i. Voter registration table and if anyone free from 10-1 to help them.

XIV. Adjourn

a. Adjourn at 8:39 PM