



Title: Resolution of Support of Wisconsin State Senate Bill 479 and Assembly Bill 440

Whereas, the Wisconsin State Senate Bill 479 (SB479) and Wisconsin State Assembly Bill 440 (AB440) “makes changes to areas of the law to prohibit discrimination based on a person’s hairstyle, including a “protective hairstyle,” which is defined in the bill to include braids, locs, and twists.” (Wis. Legis. Assemb, 2020 & Wis. Legis. Senate, 2020);

Whereas, SB479 and AB440 “defines “race” to include traits historically associated with race, including hair texture and protective hairstyles” (Wis. Legis. Assemb. 2020 & Wis. Legis. Senate, 2020);

Whereas, according to a study done by JOY Collective “black women are 1.5x more likely to be sent home from the workplace because of their hair (2019 Dove CROWN Study)”;

Whereas, black women are “83% more likely to report being judged more harshly on her looks than other women” (2019 Dove CROWN Study);

Whereas, prohibiting hair discrimination in the State of Wisconsin will ensure every student, worker and community member will be free from fear of discrimination;

Whereas, the passage of SB479 and AB440 will make certain the State of Wisconsin takes a step further into ensuring a safe and non-hostile work, school and community environment for all individuals regardless of race;

Be it therefore resolved, we, the U.S.S. of the S.S.A. support Wisconsin State Senate Bill 479 and Wisconsin Assembly Bill 440.

Be it further resolved, this motion be distributed to Representative LaKeshia Meyers, Representative Rob Stafsholt, Representative Robin Vos, Representative Tyler August, Representative Stephen Nass, Representative Chuck Wichgers, Representative Scott Allen, Senator Van Wanggaard, Senator Scott Fitzgerald, Senator Patty Schachtner, Senator Latonya Johnson, Chair of UW System Student Representatives Abbie Waagman, S.S.A. President Deon Canon, UW System President Ray Cross, Wisconsin State Journal, Stoutonia, Leader Telegram, Milwaukee Journal Sentinel, UW-Stout Director of Executive Communications and External Relations Doug Mell, UW-Stout Interim-Chancellor Patrick Guilfoile and UW-Stout Chancellor Katherine Frank.

“2019 Dove CROWN Study.” The CROWN Act. Retrieved From
<https://www.thecrownact.com/research>

AB479. Assemb. Reg. Sess. 2019-2020 (Wis. 2020). Retrieved from
<https://docs.legis.wisconsin.gov/2019/related/proposals/ab440>



University Student Senate
Stout Student Association
University of Wisconsin-Stout

University Student Senate 50th Congress
U.S.S. 50.19.01
Date Introduced: February 25, 2020
Moved by: President Canon
Seconded by: Senator Halbach
Sponsored by: None

SB479. Senate. Reg. Sess. 2019-2020 (Wis. 2020). Retrieved from
<https://docs.legis.wisconsin.gov/2019/related/proposals/sb479>

Date acted upon: February 25th, 2020

Action: Passed

Vote: 20 - 0 - 0 (Yays-Nays-Abstentions)

A handwritten signature in black ink, appearing to read "Deon Canon".

Deon Canon
President
Stout Student Association

A handwritten signature in black ink, appearing to read "Christopher Johnson".

Christopher Johnson
Vice-President
Stout Student Association