



Figure 1: Stout Student Association Logo

Meeting Minutes

7:00 PM Ballroom A, Memorial Student Center

49th Congress 11th Session November 13, 2018

- I. Call to Order – 7:05 pm
- II. Pledge of Allegiance
- III. Acknowledgement of Country
- IV. Roll Call
 - a. Ramos, Gunderson, Franda, Tanseer, Londre
- V. Standing Committee Roll Call
 - a. Executive
 - i. Director Lytle Excused
 - b. Organizational
 - i. Senator Brisbin and Advisor excused
 - c. Financial
 - i. No meeting
 - d. Sustainability
 - i. All present
 - e. Diversity and Inclusivity
 - i. Senator
 - f. Visibility and Outreach
 - i. Advisor Brown excused
- VI. Words of Wisdom – Director Nadeau “get from Nadeau”
 - a. Senator Reed words of wisdom for next week
- VII. Open Forum
 - a. Counseling – Jeanne Rothaupt
 - i. I want to express your pass can continuous support for the Counseling Center. Chasidy Faith, Associate Director and psychologist, John Achter Associate,

- ii. Who are our clients? We have an even distribution of first year, sophomore, junior, senior and graduate & other.
- iii. The most identifies present problems are anxiety/fears/worries (other than academic) 72.3%,
- iv. Depression is going up to double from 2010 to 2018. Often times we thought Stout was worse, but we see we are reflective in the national trend.
- v. Anxiety is the #1 concern and the upside anxiety is very treatable with counseling. The thing is it, have a snowball effect. Suicide/self-harm is at 8.4%. The top 4 reason that mental health for academic (Next to last slide).
- vi. John Ather
 - They asked two questions enrollment growth for a 6 year period and usage of the client. The increase of client grew to 41% and the appointment increase at 42%.
- vii. Information from students, Counseling has helped students stay in school and we walk with some students and we are proud we don't hold the session limits. Thank you SSA for the support you have given us from last year and you have been generous in gaining one position with the hiring of Julie. We were able to move off of emergency hire and we were able to replace our hire. We have a robust internship program and it helps Stout, programs and students. Our funding comes just over half from seg fee support, 52% through Seg Fee program and the next highest being 102. As far as peer health education and peer to peer support. Challenges are meeting the demands and we are practicing different methods to decrease the waitlist.
 - Director Lytle
 - a. I know you aren't doing a waitlist and what is the average wait time?
 - Jeanne
 - a. We are about a week out on Triage, and we still do crisis walk ins. If a student comes in crisis than they can relax in the Zen Zone. We decided to fill the schedule with knowledge that there could be absences/
 - Director Lytle
 - a. September and October are heavy months and February?

- b. Would it be possible for an individual to come in and help you all?
 - o Jeanne
 - a. We have one LTE individual and we were able to do that one on emergency higher. He's a 75% on the school year. We have in the past that they come in and help in the time. Any funding you could get along these lines would be beneficial.
 - o Director Beaulieu
 - a. I appreciate everything the counseling services does and it's a well-known fact that a lot of mental illness and having a free services is beneficial.
 - o Senator Schoenike
 - a. Is there a prevalent for the Counseling to refer out?
 - o Jeanne
 - a. Most students have done on campus and if a student needs more, than we might look at outside referrals. Some of the really severe depression and we try to work with the students to refer out and I didn't prepare that specific number with me.
- b. Student Health Services – Janice Lawrence-Ramaeker
 - i. We are located on the North Campus and hopefully this information give a good sense about Student Health Services. This year we develop impact statement. This information packet is an overview of the budget and how we are functioning. They function on seg fee and last year seg fee \$4.72 per credit and \$140 for a year. Next year we are looking at a %5 increase to \$4.96. Last year we went in with 0% previously and we are trying to be conservative. The staff have just received a %2 increase and that came out the budget for user charges. We do have some time when we ask for those increases to adjust for those charges.
 - ii. CI students are no longer out of state and right here. As Jeanne stated too, we are looking at opportunities with the main purpose for students to thrive. Work with decreasing many of the obstacles there for the students. Mental health is really public health epidemic. Last year we saw over 5,500 students and we see about %30 of the student population if we were in a more centralize location we would see more.

- iii. For our budget 2017-18 we didn't go in with an increase and try to maintain what we had in front of us. Our revenue comes from the seg fee and user charges. Expenses is our salary wages and spending. We've been in deficit since 2015 and we didn't go in with the budget rate increase and that take care of the raises there. When you work with a unit with fully funded and we would be losing \$100,000. Psychiatrist has cut back and we are dealing with more mental health and it is taking a little bit longer.
- iv. With the insurance over the past three years we look at insurance first and then go out of pocket. It's not like we're the Mayo Clinic and we're caught with the insurances. That doesn't give you a full picture.
- v. Challenges coming up in 2019, we are looking at is meeting the needs of mental health/public epidemic. The mental health has increase and we work in conjunction with the counseling center, we provide the medication management and the consultation along with the counseling center. Most of the mental health is present before age 24 and 1 in 5 college students are dealing with mental health condition. It cost money to keep these people credential and some of it goes to keeping those credentials. To date we have seen 218 and it has only increased in the past 3 years. Inflation of Medicare have continued to go up and insurance will be an issue.
- vi. Senator Schoenike
 - Can you talk a little bit more about the discussion in increasing access to CI students?
- vii. Janice
 - I think people have been looking at that area and right now is pooling information from our sisters' organizations are doing. They would charge the CI students the usage for the seg fee and it just been us bringing the issue forward.
- viii. Director Beaulieu
 - I know you have talk about a position that is on %20 and is it Alex Hall and she's the primary care giver for trans individual on campus and it's hard for her to work with those people? What percentage to give her more time?
- ix. Janice
 - She's known nationally for transgender care and has trained other institutions and if you ever had the opportunity to meet

her take her class. Stevens Point was talking about capping their trans care visits and we are not going to cap that, due to it being a part of the care. There is very slim picking for trans care and how difficult it is for people schedule. It doesn't go unnoticed.

x. Senator Brown

- I'm currently taking with Dr. Hall and as a self-identifying trans individual and I have also talked with her about possibly seeing her?

xi. Janice

- She could talk to her directly and unfortunately, we miss the bot on that one and we always give out information sheet 2114

xii. President Bragelman

- I would like to echo those concerns of minimizations. The last time I ask you don't do drug testing for employment.

xiii. Janice

- What is required on the drug testing and they need to be screen for the exact details. We would want to look at the specifics for that test and how the collection is and what all plays into. We have to concern the chain of custody and the requirements are for those test.

c. Instructional Resources – Scott Vrieze / Bob Butterfield

- i. Textbooks, access codes and e-books. I have Mr. Scott Breeze (new library director) and Corey Mitchell (library collection) has been working closely with me to provide better support for faculty in the realm of textbook and course materials.

ii. Open education resources

- These are free textbooks and free resources, that are available for students to use. Often times we can get print copies if need to and provide resources for low or no cost at all. We reach out to faculty to help stabilize fees and we have 20 courses that are using free textbooks.

- iii. UW-Stout in textbook has become the leader in the nation and many campus are contacting us how we can support our students for a low fee. We are using that political capital to put us in a position to find collaboration to keep your cost as low as possible.

- iv. Two years ago, I have the best staff and they decided to put together a conference to talk about affordability issues, and how

we can help each other to help our students. We had 50 individuals from 4 institution and we are anticipating over 300 attendees and we are bringing in national level speaker in how we can work together to help students. Those activities will continue to help drive down textbooks.

- v. The national average low cost textbook for a course is \$50 a class, last year I came to you we had a balance and we ask for your patients so that we didn't change the fees. I ask for a %25 reduction in your fees.
- vi. Director Lytle
 - o You are serious right now? What is the reason?
- vii. Scott
 - o They make good deals and we cut back on content.
- viii. Senator Schoenike
 - o What has been the projection that has happen in the future? Would it be better for a %10 decrease and fiscally responsible?
- ix. Scott
 - o Nobody is more serious than us and we have a significance balance and bring fees in line and we would not have the see-saw action.
- x. Curtis
 - o I just wanted to mention and or a group asking for less money, I want to see myself and right now I'm going to make sure we feel comfortable as well. If that's what we tell you, we going to live within our means. We listen to the students and this what makes this program work and having to convince you all and I thank you all very much. The current area at a \$2.03 per credit and roughly \$52.78/year). We are approved for the next year to go up \$2.09.
 - o Our seg fee allocation goes to student employment and that would be all of our employees. We do have our fitness center and not a part of our budget. We have \$1,500 for student development and we were able to send people to different conferences and this year we sent 3 students to the state conference. Every winter we do a lead student management retreat and about 20 students.
 - o About 47% of students participated in our seg fees supported program and intramural and stout adventures. We

see about 70% of the student population for all our Urec operations.

- Some of our top teams can also go to those tournaments in Wisconsin. This year you can see Human foosball and tested it out with res hall and had a good time.
- 2018-19 Strategic Goals focused identifies: inclusion and diversity, staff development, marketing, and programming excellence.
 - a. Staff development and more career focus to have those transferrable skills highlighted.
 - b. Enhancing challenge course and increase marketing and outreach efforts.
 - c. Innovate intramural programming with a heavy focus on strategically planning league items.
 - d. Revamping our student training and development.
- Challenges: Availability of spaces with a variety of users and the other thing is the field conditions.

xi. Senator Dumke

- Where the 3% increase came for and the justification for it?

xii. Urec

- They have a three year period and we had our flooring redone and some changes in staffing and we stopped the 3 year out.

xiii. Urec

- In October they had the Pride index and we got to take a peek at that? We saw some things we could do as far as diversity in wayer, identity

d. Urec – Mackenzie Stutzman

- i. I am the new Associate Director for recreation. In our department we have 3 full time professional staff, new person in intramural and sports club, and we have Houston Taylor that runs our Stout adventures.

e. Injustices and Reporting Email Discussion – Director Beaulieu

- i. My open forum is to spread awareness to the student body to talk about the injustices that happen on campus. Working along with Director Canon and created a mock email on what I would like to send out. We thought it would be best to bring to the entire senate.
- ii. Senator Brown

- You could say, “while we encourage you to report incidence of hate and bias, the response team are not able to assist with crime for
- iii. Senator Schoenike
 - A while ago, I did RA training and we talk about the difference between hate crime and bias incidence. A hate crime at the end do the day is a crime, so changing serious to illegal acts of violence. I was also wondering if it would be okay to include examples of a bias incidence could look like. A lot of campus passively allow items to occur and they don't realize these are bias incidence. Would be happy to work with you after the meeting.
- iv. Director Lytle
 - I don't think it's too wordy and does a good job of communicating what needs to be said.
- v. President Bragelman
 - I echo this as there were times I could have submitted to a hate and bias report as a woman in STEMM.
- vi. Advisor Witucki
 - I think it would be good to look for direction and the other thing you are saying that the item that needs an immediate response.
- vii. Senator Schoenike
 - An option that is brief and get all the intention would having just be the response issue. If you take it back to Sandi and half of it is change bring it back to us, but you can bring it back to your discretion.
- VIII. Approval of the Minutes
 - a. I bring up suggestions, minutes and throughout the budget, and talk about a %5 increase for municipal services.
 - b. Minutes Approved
- IX. Unfinished Business
- X. New Business
- XI. Reports
 - a. President
 - i. This week started with Senator Training! And getting slides prepared for that. Monday, I went over the Student Tech Fee proposals and we made recommendations to the Chancellor. Tuesday, I reviewed UW-Eau Claire's Student Tech Fee policy

and made notes- since it sounds like we'll be rewriting our own policy in December! The second half of Tuesday I spent trying to vote! Wednesday, I answered a bunch of emails, and reviewed the new Discrimination, Harassment and Retaliation Policy (I'm still trying to find out whether or not we had a student review that policy - it should have come through senate!). I also reviewed some Esports documents that were distributed at our last meeting. Thursday, I met with the other senate chairs, and I reported on what was happening in SSA. We also tried to speculate what the UW-System ramifications of the election results would be. Friday and Saturday, I went to UW-System Student Reps, which was SPICY. Sunday, I invited Duey Naatz to our EBC meeting to talk about the Athletics complex- which you will hear more about soon!

b. Vice President

- i. This past week I finished up dinning items from senator training. I also went to SPG on Monday it was a good meeting a lot of it was focused on retention and recruitment. Then I filled in for a spot for Student tech fee it was a good meeting we got most of everything to fit with little things that we cut. I spent a good amount of the week sifting through budgets for ATL Audit and started to work on a brief outline of the annual budget. On Friday I went to ATL audit Committee we got everything to fit in the end with removing a few things that were not from the right place. Then on Friday I went to student reps with Hannah, Deon, Coltan and Ashley. It was an interesting meeting.

c. Director of Communications

- i. My week was very busy, after last week meeting, I co-hosted the Election Watch Party and it was a success in my book. Our voting efforts turnout (unofficially) went up by 22%. So, thank you to everyone who helped out with the 2018 Midterm election. After that, I did my standard bylaws responsibility of sending motions out and getting ready for the next meeting. The Visibility and Outreach committee will now turn its attentions on outreach efforts for the SSA and getting our senators involved with their constituents. The week ended with me sending out emails for Winter Reps and some helpful information for the senators. I went to my first physical system reps and in the words of President Bagelman "it was spicy." I also got some great ideas from other

campuses on helping are senators get involve and will role that out later this week. Monday (yesterday) Vice Chair Larson and I had a meeting with Cade Walters about working on some guidelines for SSA advertisements and some advice on the graphic design position.

- d. Director of Organizational Affairs
 - i. Last week, I met with 3 orgs to finalize their re-recognition process and scheduled 4 more meetings with other organizations. I also was in contact with orgs that are currently going through the recognition process for the first time. This week I will be meeting with the orgs that have set up meetings with me as well as meet with the remaining organizations to help them through the re-recognition process.
- e. Director of Financial Affairs
 - i. Last week, I met with the special course fee committee, Curtis will have the hard and fast number for how much we're approving for the special course fee. Met with a group of construction students and helping register, Senator Miller and I voted on Tuesday. VP Serier and Senator Dumke cover me for ATL audit and thank you for FAC for being understanding when I was sick.
- f. Director of Legislative Affairs
 - i. Thank you, Shane, for helping register 550 students with the rest of StoutReach, and from there getting in contact with all the new legislator office. Getting everyone email and update our contact sheet.
- g. Director of Diversity and Inclusivity
 - i. This week I did several things. The first thing that I did was after our Diversity Initiatives were approved by senate, I started (along with the help of DIC) coming up with a rough outline for diversity week so that I could start reserving rooms and reaching out to faculty and the cultural & identity orgs for possible participation. I also had a meeting with the Director of the LGBTQ program at Stout, we talked a lot about her position, and collaborating on diversity week. In addition, we talked about constructive ways to improve the overall climate of the LGBTQ community on campus. Lastly, I worked on drafting an Injustice and Reporting email to bring awareness to students on campus.
- h. Director of Sustainability

- i. This week I started out with my Sustainability Council where we formally welcomed the new senators and discussed an update that I had received about the LED project we're working on for AF hall. On Tuesday I voted and prepared my two seg fee presentations for senate that evening. I feel like they went really well so that was good. Also, on Tuesday I met with the transportation audit sub-group which went well we made a lot of positive ground. On Wednesday I emailed out to all the sustainable organizations in order to try and setup a sustainability roundtable event. Thursday, I went to physical plant and worked on a problem that was brought up to me by a student which was that the cigarette butt containers were not being taken care of. Thankfully that was just a miscommunication problem and we were able to work that out. I am continuing to reach out to orgs in person to make sure they read my email about the sustainability roundtable and trying to get them to RSVP to me with their numbers of attendees.

XII. Additional Reports

a. Executive Board

- i. At the Executive board meeting we brought in Duey to discuss the U-Rec complex. We was able to question him about the project and see some examples that he had in mind that he wanted a referendum on. More information on that should be coming soon. Director Beaulieu discuss an open bias email that he would like to send to the student body for approval. Director Canon presented a few initiatives, one is a dips and discussion collaboration with Students For Consent to talk about campus climate/sexual assault. He also brought in the topic of a physical complaint box that allows students to come in drop in their concerns. Lastly, he discuss the idea of an Ad-hoc committee for retention and found out there was one, once established last spring but have not met since.

b. Standing Committee

i. **Financial Affairs**

- No meeting

ii. **Sustainability**

- We discussed the Sustainability Roundtable event taking place on December 7. Director Nadeau will follow up with Darrin Witucki about his idea for foldable recycling, compost,

and trash bins. We discussed some ideas for Earth Week and will discuss them more in the future. Director Nadeau will talk to Eric Johnson about putting more compost and recycling bins in the Sports and Fitness Center. We also received a green fee proposal from Stout Adventures about buying bike maintenance supplies, and Director Nadeau will try to get Houston to come in to a future meeting of the Sustainability Council so we can discuss the proposal more. Lastly, it was announced that the Steering Committee meeting will be on Thursday at 2:30 in the Oakwood Room.

iii. **Organization Affairs**

- In OAC last week we continued modifying our OAC governing documents. We also worked on our goals and solidifying our timeline more. We also approved and Org Recognition request for Women in Technology .

iv. **Visibility and Outreach**

- 500 students were registered for Rock the Vote efforts and the Watch Party turnout was great! We discussed having 2 Senator training sessions every semester, presenting about SSA during classes, senator outreach efforts with constituents, and marketing the SSA spring election. Now that the state election is done the Visibility and Outreach Council will shift their attentions to the SSA.

v. **Diversity and Inclusivity**

- The Diversity and Inclusivity Council wrapped up motion for our Diversity Initiatives for the year. Director Beaulieu attended a diversity webinar about Advancing Diversity and Inclusivity through Multilevel Strategic Leadership. The committee started coming up with a rough timeline for Diversity Week.

c. Senator

d. College reports

e. Shared Governance

i. **UW-System Reps**

- President Bragelman, VP Serier, Director Canon, Senator Brisbin and Senator/UW-System Reps Chair Schoenike attended the Wausau reps meeting. The body confirmed most of the executive board with the exception of Governmental Relations and Sustainability Director. As such

the DC trip may not happen. Made updates to the bylaws/constitution of System Reps and that motion must be ratified by majority of the campuses.

ii. **Senate of Academic Staff**

- The Chancellor discussed his thoughts on what SPG should be doing to increase enrollment. He also shared information from the UW System regarding comparisons among campuses regarding supplemental compensation, and shared information about supplemental compensation at UW Stout. The Provost reported that so far, the number of applications for next fall have increased and are trending in the right direction. Doug Mell also discussed what the election results may mean for the UW System and Stout. The Senate was updated on what was currently happening in the Emergency Hire Task Force. The Task Force is still considering various perspectives and factors before they come up with a recommendation. Sandy White updated the Senate on the Chancellor's Coalition on Alcohol and Drugs Committee.

f. Other

XIII. Announcements

a. Senator Dettmann

- i. Tomorrow there the suicide prevention training from 3-4:30 pm. If you know any Veterans, they can poke their deployment location

b. Director Halbach

- i. Contingency 2 is due noon on Thursday.

c. Advisor Witucki

- i. Campus Exterior Development Committee and cancel due to frigid and meets 4:45 pm at the . I still have one open seat on the committee and what it entails. The meeting meets Monday at 9 pm.

d. Miss Brandon, comment

e. Senator Vandusartz

- i. Want tickets from sigma and you could get food together and come here. The tickets are \$5 on November 27th at 4 pm.

XIV. Adjourn at 8:47 pm